

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

A For the **2023** calendar year, or tax year beginning **JUL 1, 2023** and ending **JUN 30, 2024**

B Check if applicable: <input type="checkbox"/> Address change <input checked="" type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization DETROIT PUBLIC MEDIA		D Employer identification number 38-1440200
	Doing business as DETROIT PBS, DETROIT PUBLIC TV, WRCJ 90.9 FM,		E Telephone number 248-305-3701
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	G Gross receipts \$ 38,407,534.
	48325 ALPHA DRIVE	150	
	City or town, state or province, country, and ZIP or foreign postal code WIXOM, MI 48393		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
F Name and address of principal officer: RITSCHARD P. HOMBERG SAME AS C ABOVE		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions	

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: WWW.DETROITPBS.ORG

K Form of organization: Corporation Trust Association Other

L Year of formation: 1953 **M** State of legal domicile: MI

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: DPTV'S MISSION IS TO EDUCATE, ENGAGE, ENTERTAIN AND INSPIRE THROUGH THE POWER OF PUBLIC MEDIA.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	36
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	35
	5 Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	129
	6 Total number of volunteers (estimate if necessary)	6	84
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	-1,051.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	16,539,273.	22,105,092.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,114,852.	1,925,993.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	395,445.	1,242,574.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,281,358.	1,083,001.
		19,330,928.	26,356,660.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	8,402,568.	9,919,961.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	1,830,463.	1,757,779.
	b Total fundraising expenses (Part IX, column (D), line 25)	4,511,033.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	10,315,030.	12,174,737.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	20,548,061.	23,852,477.	
19 Revenue less expenses. Subtract line 18 from line 12	-1,217,133.	2,504,183.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	33,263,620.	36,765,246.
	22 Net assets or fund balances. Subtract line 21 from line 20	8,383,364.	8,384,574.
	24,880,256.	28,380,672.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	OLLETTE E. BOYD, CFO AND ASSISTANT TREASURER				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	TROY MARINE, CPA	TROY MARINE, CPA	09/25/24		P00187863
Preparer Use Only	Firm's name	Firm's EIN			
	BAKER TILLY ADVISORY GROUP, LP	39-0859910			
	Firm's address	Phone no.			
	2000 TOWN CENTER STE. 1000 SOUTHFIELD, MI 48075	248.372.7300			

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: EDUCATE, ENGAGE, ENTERTAIN, AND INSPIRE THROUGH THE POWER OF PUBLIC MEDIA.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 6,524,595. including grants of \$) (Revenue \$ 294,509.) BROADCAST:

DETROIT PUBLIC MEDIA OPERATES WTVS DETROIT PBS, WHICH CONTINUES TO OPERATE AS THE ONLY LOCALLY-OWNED, INDEPENDENT, NON-PROFIT TELEVISION STATION IN METROPOLITAN DETROIT, BROADCASTING ON FIVE DIGITAL CHANNELS: 56.1, 56.2 (DETROIT PBS KIDS), 56.3 (CREATE), 56.4 (WORLD), AND 56.5 (MICHIGAN LEARNING CHANNEL). THE FOUNDATION ALSO MANAGES 90.9 WRCJ FM AND HD-1, DETROIT'S ONLY PUBLIC RADIO STATION DEDICATED TO CLASSICAL AND JAZZ MUSIC.

VIEWERSHIP AND PUBLIC TRUST FOR DETROIT PBS: DETROIT PBS IS THE ONLY PUBLIC TELEVISION STATION IN THE DETROIT MARKET

4b (Code:) (Expenses \$ 7,348,372. including grants of \$) (Revenue \$ 1,648,685.) PRODUCTION & CONTENT CREATION:

THE PRODUCTION TEAM CONTINUES TO PRODUCE CONTENT IN SPACES THROUGHOUT METRO DETROIT MARYGROVE, LAWERENCE TECH UNIVERSITY, AS WELL AS TAKING THE DETROIT PBS HD PRODUCTION TRUCK ON THE ROAD TO CAPTURE IMPORTANT CONFERENCES, EVENTS, AND CONCERTS. BELOW ARE PRODUCTIONS BY CATEGORY.

ARTS AND CULTURE: DETROIT PERFORMS: LIVE FROM MARYGROVE IS A WEEKLY TELEVISION SERIES THAT INCLUDES A DIGITAL PRESENCE. THE SERIES HAS BEEN RECORDED AT THE MARYGROVE CONSERVANCY THEATER AND FEATURES DETROITERS PERFORMING WITH A DIFFERENT ARTS AND CULTURAL PARTNER CURATING EACH EPISODE. THIS FORMAT

4c (Code:) (Expenses \$ 2,931,970. including grants of \$) (Revenue \$) ENGAGEMENT & OUTREACH:

DETROIT PBS AND 90.9 WRCJ ARE COMMITTED TO CREATING POSITIVE OUTCOMES IN SOUTHEAST MICHIGAN. WE PROVIDE ON-AIR AND ONLINE RESOURCES, SPECIAL EVENTS, AND SOCIAL MEDIA DIALOGUE WITH A GOAL OF FOSTERING KNOWLEDGE, COLLABORATION AND ACTION.

IN ADDITION TO THE PRODUCTIONS ABOVE, EXAMPLES OF SUCCESSFUL COMMUNITY ENGAGEMENT ACTIVITIES THIS YEAR INCLUDED:

AAPI STORY SERIES: DETROIT PBS IS COMMITED TO LIFTING UP AND CELEBRATING THE LIVES, IMPACTS, VOICES, AND CONTRIBUTIONS OF ASIAN AMERICAN AND PACIFIC ISLANDERS IN THE REGION AND THROUGHOUT THE COUNTRY. DETROIT PBS HAS HIGHLIGHTED EXPERIENCES, PERSPECTIVES, AND

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 16,804,937.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and financial reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 22 through 38 regarding grants, compensation, tax-exempt bonds, excess benefits, and Schedule O completion.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include 1a (36), 1b (35), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed MI
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) RITSCHARD P. HOMBERG PRESIDENT & CEO	40.00	X		X			388,862.	0.	40,856.	
(2) OLLETTE E. BOYD ASSISTANT TREASURER & CFO	40.00			X			249,714.	0.	17,374.	
(3) STEPHEN DANOWSKI, DIRECTOR BUS. DEVELOPMENT & CORP. UNDERWRITER	40.00				X		147,967.	0.	16,266.	
(4) EDWARD MOORE VP, CONTENT	40.00				X		135,580.	0.	19,626.	
(5) RYAN LAURIE VP, DEVELOPMENT OPERATIONS	40.00				X		135,265.	0.	19,646.	
(6) FREDERICK NAHHAT SR. VP, PRODUCTION	40.00				X		132,991.	0.	19,641.	
(7) LAURA BRANDT ASSISTANT SECRETARY & SVP - OPERATIO	40.00			X			148,628.	0.	2,679.	
(8) ERIC FREELAND VP, DIGITAL & MARKETING	40.00				X		118,455.	0.	15,926.	
(9) MELISSA ROY BOARD CHAIR	3.00	X		X			0.	0.	0.	
(10) JOYCE JENEREAUX CHAIR DEVELOPMENT COMMITTEE	2.00	X		X			0.	0.	0.	
(11) SHAUN WILSON CHAIR GOV. & NOMINATING COMMITTEE	2.00	X		X			0.	0.	0.	
(12) FREDA SAMPSON CHAIR HR & COMP COMMITTEE	2.00	X		X			0.	0.	0.	
(13) GEANEEN ARENDS SECRETARY	2.00	X		X			0.	0.	0.	
(14) SIMON S. WHITELOCKE TREASURER & CHAIR FIN. & AUDIT COMM.	2.00	X					0.	0.	0.	
(15) ADDELL AUSTIN-ANDERSON TRUSTEE	0.50	X					0.	0.	0.	
(16) ALEXIS WILEY TRUSTEE	0.30	X					0.	0.	0.	
(17) ANTONIO ENOEX TRUSTEE	0.50	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ASHLEY WILLIAMS TRUSTEE (THROUGH 01/2024)	0.30	X						0.	0.	0.
(19) BRAD SIMMONS TRUSTEE (THROUGH 09/2023)	0.10	X						0.	0.	0.
(20) BYRON PITTS TRUSTEE	1.00	X						0.	0.	0.
(21) CHARLES METZGER TRUSTEE	0.50	X						0.	0.	0.
(22) CHRISTINE A. SING TRUSTEE	1.00	X						0.	0.	0.
(23) COLLEEN ALLEN TRUSTEE	0.50	X						0.	0.	0.
(24) DAN DUGGAN TRUSTEE	1.00	X						0.	0.	0.
(25) DANIEL MINER TRUSTEE	0.50	X						0.	0.	0.
(26) DAVID STURTZ TRUSTEE	0.30	X						0.	0.	0.
1b Subtotal								1,457,462.	0.	152,014.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,457,462.	0.	152,014.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 15

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
CPD-CONTRI DEV PARTNERSHIP PO BOX 412299, BOSTON, MA 02241-4670	MEMBERSHIP & FUNDRAISING	1,256,186.
DONOR DEVELOPMENT STRATEGIES, 141 UNION BLCD, SUITE 300, LAKEWOOD, CO 80228	MEMBERSHIP & FUNDRAISING-CANVASSING	504,726.
SIG MLC, LLC, 2805 WILDERNESS PLACE, SUITE 100, BOULDER, CO 80301	MLC BROADCAST PROGRAMMING SERVICES	374,377.
FOREST INCENTIVES 790 JACKSONVILLE ROAD, WARMINSTER, PA 18974	PREMIUM FULFILLMENT	281,977.
MEDIA MANAGEMENT LLC PO BOX 446, DACONO, CO 80514	BROADCAST MASTER CONTROL SERVICES	249,290.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 11

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) DONNA MURRAY-BROWN TRUSTEE (THROUGH 02/2024)	0.30	X						0.	0.	0.
(28) ELDRIDGE RYANS TRUSTEE	0.50	X						0.	0.	0.
(29) FELIX VALBUENA TRUSTEE (AS OF 06/2024)	0.00	X						0.	0.	0.
(30) GREGORY HAYNES TRUSTEE	0.30	X						0.	0.	0.
(31) HIREN BHATT TRUSTEE	1.00	X						0.	0.	0.
(32) JAYLEN BRADLEY TRUSTEE (AS OF 02/2024)	0.30	X						0.	0.	0.
(33) JOHN WALSH TRUSTEE	1.00	X						0.	0.	0.
(34) KELLEY KUHN TRUSTEE (AS OF 02/2024)	0.50	X						0.	0.	0.
(35) KENNETH CLARKSON TRUSTEE	0.30	X						0.	0.	0.
(36) LINZIE VENEGAS TRUSTEE	0.30	X						0.	0.	0.
(37) MANNY TORGOW TRUSTEE (THROUGH 02/2024)	0.30	X						0.	0.	0.
(38) MARAM ALAIWAT TRUSTEE	1.00	X						0.	0.	0.
(39) MARK BERNSTEIN TRUSTEE (THROUGH 06/2024)	0.30	X						0.	0.	0.
(40) MARK LEE TRUSTEE	0.30	X						0.	0.	0.
(41) MICHAEL WATSON TRUSTEE	1.00	X						0.	0.	0.
(42) MICHELLE GREENE TRUSTEE (THROUGH 01/2024)	0.30	X						0.	0.	0.
(43) PAMELA MCCLAIN TRUSTEE	1.00	X						0.	0.	0.
(44) PRISCILLA PERKINS TRUSTEE (AS OF 06/2024)	0.00	X						0.	0.	0.
(45) RAJEEV SHAH TRUSTEE	0.50	X						0.	0.	0.
(46) REUBEN RASHTY TRUSTEE	0.50	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	8,605,778.				
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	13,499,314.				
	g	Noncash contributions included in lines 1a-1f	1g	\$ 491,337.				
	h	Total. Add lines 1a-1f		22,105,092.				
Program Service Revenue	2 a	PRODUCTION OF PROGRAMS	Business Code	900099	1,631,484.	1,631,484.		
	b	BROADCAST REVENUE	Business Code	900099	294,509.	294,509.		
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f			1,925,993.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			790,853.		790,853.	
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties			42,191.		42,191.	
	6 a	Gross rents	6a	(i) Real				
				(ii) Personal		21,046.		
						22,097.		
	b	Less: rental expenses ...	6b					
	c	Rental income or (loss)	6c			-1,051.		
	d	Net rental income or (loss)				-1,051.		
	7 a	Gross amount from sales of assets other than inventory	7a	(i) Securities		1,407,434.	11,000,000.	
				(ii) Other				
					1,650,300.	10,305,413.		
	b	Less: cost or other basis and sales expenses	7b					
	c	Gain or (loss)	7c		-242,866.	694,587.		
d	Net gain or (loss)				451,721.	451,721.		
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b	Less: direct expenses	8b						
c	Net income or (loss) from fundraising events							
9 a	Gross income from gaming activities. See Part IV, line 19	9a						
b	Less: direct expenses	9b						
c	Net income or (loss) from gaming activities							
10 a	Gross sales of inventory, less returns and allowances	10a		86,111.				
				73,064.				
b	Less: cost of goods sold	10b						
c	Net income or (loss) from sales of inventory			13,047.	13,047.			
Miscellaneous Revenue	11 a	EXCESS BROADCAST CAPAC	Business Code	516100	1,024,660.		1,024,660.	
	b	MISCELLANEOUS REVENUE	Business Code	900099	4,154.	4,154.		
	c							
	d	All other revenue						
	e	Total. Add lines 11a-11d			1,028,814.			
12	Total revenue. See instructions			26,356,660.	1,943,194.	-1,051.	2,309,425.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,007,062.	198,543.	808,519.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	7,556,227.	5,501,672.	760,431.	1,294,124.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	189,764.	140,762.	19,265.	29,737.
9 Other employee benefits	611,500.	438,961.	35,559.	136,980.
10 Payroll taxes	555,408.	414,629.	56,374.	84,405.
11 Fees for services (nonemployees):				
a Management				
b Legal	51,117.	4,619.	46,498.	
c Accounting	42,375.		42,375.	
d Lobbying	95,250.		95,250.	
e Professional fundraising services. See Part IV, line 17	1,757,779.			1,757,779.
f Investment management fees	54,472.		54,472.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	4,141,758.	3,804,803.	151,489.	185,466.
12 Advertising and promotion	232,235.	125,864.	61,310.	45,061.
13 Office expenses	494,448.	285,597.	104,510.	104,341.
14 Information technology	638,789.	356,313.	52,504.	229,972.
15 Royalties	3,782.	3,782.		
16 Occupancy	798,467.	684,522.	62,756.	51,189.
17 Travel	132,375.	104,247.	26,773.	1,355.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	931,988.	910,563.	6,236.	15,189.
23 Insurance	223,767.	166,837.	26,999.	29,931.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a PROGRAM CONTENT ACQUISI	3,247,034.	3,247,034.		
b MAINTENANCE & REPAIR	408,912.	349,807.	25,571.	33,534.
c PROGRAM PREMIUM SUPPLIE	290,709.			290,709.
d CREDIT CARD & BANK FEES	230,296.	1,547.	46,324.	182,425.
e All other expenses	156,963.	64,835.	53,292.	38,836.
25 Total functional expenses. Add lines 1 through 24e	23,852,477.	16,804,937.	2,536,507.	4,511,033.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash - non-interest-bearing	577,722.	1	579,424.
	2 Savings and temporary cash investments	6,192,787.	2	8,466,351.
	3 Pledges and grants receivable, net	2,378,361.	3	2,674,975.
	4 Accounts receivable, net	963,219.	4	895,388.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	35,479.	8	10,585.
	9 Prepaid expenses and deferred charges	550,610.	9	707,541.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 20,281,766.		
	b Less: accumulated depreciation	10b 7,353,889.	3,433,709.	10c 12,927,877.
	11 Investments - publicly traded securities	7,198,491.	11	8,148,903.
	12 Investments - other securities. See Part IV, line 11	375,729.	12	426,262.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	11,557,513.	15	1,927,940.
16 Total assets. Add lines 1 through 15 (must equal line 33)	33,263,620.	16	36,765,246.	
Liabilities	17 Accounts payable and accrued expenses	1,333,506.	17	2,208,792.
	18 Grants payable		18	
	19 Deferred revenue	2,993,585.	19	2,254,562.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	4,056,273.	25	3,921,220.
	26 Total liabilities. Add lines 17 through 25	8,383,364.	26	8,384,574.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	22,221,438.	27	23,868,629.
	28 Net assets with donor restrictions	2,658,818.	28	4,512,043.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	24,880,256.	32	28,380,672.
33 Total liabilities and net assets/fund balances	33,263,620.	33	36,765,246.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	26,356,660.
2	Total expenses (must equal Part IX, column (A), line 25)	2	23,852,477.
3	Revenue less expenses. Subtract line 2 from line 1	3	2,504,183.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	24,880,256.
5	Net unrealized gains (losses) on investments	5	996,233.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	28,380,672.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

Form **990** (2023)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	16,630,566.	19,733,690.	20,984,191.	16,539,273.	22,105,092.	95,992,812.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	16,630,566.	19,733,690.	20,984,191.	16,539,273.	22,105,092.	95,992,812.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						95,992,812.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	16,630,566.	19,733,690.	20,984,191.	16,539,273.	22,105,092.	95,992,812.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	464,894.	1,153,454.	174,781.	460,734.	790,853.	3,044,716.
9 Net income from unrelated business activities, whether or not the business is regularly carried on	8,014.	70,851.	6,354.	8,300.	-1,051.	92,468.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	280,196.	342,107.	689,083.	1,198,300.	1,323,321.	3,833,007.
11 Total support. Add lines 7 through 10						102,963,003.
12 Gross receipts from related activities, etc. (see instructions)					12	6,542,047.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	93.23 %
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	94.18 %
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

Schedule A (Form 990) 2023

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MISCELLANEOUS INCOME

2019 AMOUNT: \$ 280,196.

2020 AMOUNT: \$ 342,107.

2021 AMOUNT: \$ 689,083.

2022 AMOUNT: \$ 1,198,300.

2023 AMOUNT: \$ 1,323,321.

SCHEDULE A, PART II

DPM'S PUBLIC CHARITY STATUS AS OUTLINED IN ITS IRS DETERMINATION LETTER

IS A PUBLICLY SUPPORTED ORGANIZATION AS DESCRIBED IN SECTION 509(A)(2)

AND THEREFORE QUALIFIES TO CHECK BOX 10 ON SCHEDULE A, PART I. HOWEVER,

DPM ALSO CAN CHECK BOX 7 BECAUSE THEY MEET THE PUBLIC SUPPORT TEST

UNDER SECTIONS 509(A)(1) AND 170(B)(1)(A)(VI) OF THE CODE.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

DETROIT PUBLIC MEDIA

Employer identification number

38-1440200

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization DETROIT PUBLIC MEDIA	Employer identification number 38-1440200
--	--

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ 5,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ 2,803,730.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	<hr/> <hr/> <hr/>	\$ 725,048.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	<hr/> <hr/> <hr/>	\$ 702,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization DETROIT PUBLIC MEDIA	Employer identification number 38-1440200
--	--

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	

Name of organization DETROIT PUBLIC MEDIA	Employer identification number 38-1440200
--	--

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization <p style="text-align: center;">DETROIT PUBLIC MEDIA</p>	Employer identification number <p style="text-align: center;">38-1440200</p>
---	---

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 70%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000,</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000,</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000,</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000,</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000,</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	not over \$500,000,	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000,	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
not over \$500,000,	20% of the amount on line 1e.													
over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.													
over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.													
over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.													
over \$17,000,000,	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a. If zero or less, enter -0-														
i Subtract line 1f from line 1c. If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes	<input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
 See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2023

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..	X		
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		530.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?	X		95,250.
j Total. Add lines 1c through 1i			95,780.
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

FORM 990, SCHEDULE C, PART II-B, LINE 1

DETROIT PUBLIC MEDIA IS A MEMBER OF APTS ACTION, INC., A 501(C)(4)

ADVOCACY ORGANIZATION WHICH IS PERMITTED TO ENGAGE IN ALL NECESSARY

LEGISLATIVE LOBBYING ON BEHALF OF PUBLIC TELEVISION STATIONS.

DETROIT PUBLIC MEDIA HAS ENGAGED MUCHMORE HARRINGTON SMALLEY & ASSOCIATES,

LLC IN REPRESENTATION BEFORE THE MICHIGAN LEGISLATURE, DEPARTMENT OF

Part IV Supplemental Information (continued)

EDUCATION, DEPARTMENT OF TALENT AND ECONOMIC DEVELOPMENT, MICHIGAN STATE

POLICE, DEPARTMENT OF HEALTH AND HUMAN SERVICES, THE GOVERNOR'S OFFICE,

AND THE EXECUTIVE AND ADMINISTRATIVE BRANCHES OF THE STATE OF MICHIGAN

WITH THE GOAL OF SECURING PROGRAMMATIC FUNDS FOR PUBLIC TELEVISION TOWARDS

THE PROMOTION OF EARLY CHILDHOOD LEARNING AND SCHOOL READINESS

INITIATIVES.

DETROIT PUBLIC MEDIA VOLUNTEER BOARD MEMBERS WERE ENCOURAGED TO REACH OUT

TO STATE LAWMAKERS AND THE EXECUTIVE AND ADMINISTRATIVE BRANCHES OF THE

STATE OF MICHIGAN WITH THE GOAL OF INCREASING AWARENESS OF THE MICHIGAN

LEARNING CHANNEL, PROMOTE THE IMPACT OF OUR WORK, AND ENCOURAGE STATEWIDE

SUPPORT.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization: DETROIT PUBLIC MEDIA; Employer identification number: 38-1440200

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors... Yes/No, 6 Did the organization inform all grantees... Yes/No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements, 2 Complete lines 2a through 2d, 3 Number of conservation easements modified, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy..., 6 Staff and volunteer hours..., 7 Amount of expenses..., 8 Does each conservation easement..., 9 In Part XIII, describe how the organization reports...

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: \$. Rows include: 1a If the organization elected, as permitted under FASB ASC 958, not to report..., 1b If the organization elected, as permitted under FASB ASC 958, to report..., 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain...

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2023

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	7,037,744.	5,919,379.	4,751,753.	2,388,110.	2,422,665.
b Contributions	842,000.	618,000.	2,000,000.	1,661,369.	
c Net investment earnings, gains, and losses	844,691.	500,365.	-832,374.	702,274.	-34,555.
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	8,724,435.	7,037,744.	5,919,379.	4,751,753.	2,388,110.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 98.8000 %
 - b Permanent endowment 1.2000 %
 - c Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|----|
| (i) Unrelated organizations? | | X |
| (ii) Related organizations? | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		3,479,163.		3,479,163.
b Buildings				
c Leasehold improvements		11,555.	2,568.	8,987.
d Equipment		10,382,614.	7,271,528.	3,111,086.
e Other		6,408,434.	79,793.	6,328,641.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				12,927,877.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) INTANGIBLE ASSET	437,020.
(2) LEASES RIGHT OF USE ASSETS	1,490,920.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	1,927,940.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) 457B DEFERRED COMPENSATION	380,518.
(3) UNEARNED GIFT ANNUITY	1,569.
(4) EQUIPMENT LIABILITY	106,098.
(5) GRANTS PAYABLE	437,020.
(6) OTHER LONG TERM LIABILITY	1,504,259.
(7) LEASE LIABILITY	1,491,756.
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	3,921,220.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	27,464,567.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a 996,233.		
b	Donated services and use of facilities	2b 70,985.		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	1,067,218.
3	Subtract line 2e from line 1		3	26,397,349.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a 54,472.		
b	Other (Describe in Part XIII.)	4b -95,161.		
c	Add lines 4a and 4b		4c	-40,689.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	26,356,660.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	23,964,151.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a 70,985.		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	70,985.
3	Subtract line 2e from line 1		3	23,893,166.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a 54,472.		
b	Other (Describe in Part XIII.)	4b -95,161.		
c	Add lines 4a and 4b		4c	-40,689.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	23,852,477.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPORTED BY THE
 ENDOWMENT FUND.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

COST OF GOODS SOLD	-73,064.
RENTAL EXPENSES	-22,097.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	-95,161.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

COST OF GOODS SOLD	-73,064.
RENTAL EXPENSES	-22,097.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))	
Revenue	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
Direct Expenses	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs				
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4 through 9 in column (d)				
	11	Net income summary. Subtract line 10 from line 3, column (d)				

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming	
		(add col. (a) through col. (c))				
Revenue	1	Gross revenue				
	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7	Direct expense summary. Add lines 2 through 5 in column (d)				
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____

c If "Yes," enter name and address of the third party:

Name _____

Address _____

- 16 Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided _____

- Director/officer Employee Independent contractor

- 17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: CONTRIBUTOR DEVELOPMENT PARTNERSHIP

(I) ADDRESS OF FUNDRAISER: PO BOX 414670, BOSTON, MA 02241-4670

(I) NAME OF FUNDRAISER: ACD DIRECT, INC.

(I) ADDRESS OF FUNDRAISER: 1353 NORTH, 1075 WEST, FARMINGTON, UT 84025

(I) NAME OF FUNDRAISER: DONOR DEVELOPMENT STRATEGIES

Part IV Supplemental Information (continued)

(I) ADDRESS OF FUNDRAISER: 141 UNION BLVD, SUITE 300, LAKEWOOD, CO 80228

(I) NAME OF FUNDRAISER: CHARITABLE ADULT RIDES & SERVICES (CARS)

(I) ADDRESS OF FUNDRAISER:

4669 MURPHY CANYON ROAD, STE 200, SAN DIEGO, CA 92123

(I) NAME OF FUNDRAISER: THE REMINGTON GROUP

(I) ADDRESS OF FUNDRAISER: 21820 DOVER CT, BEVERLY HILLS, MI 48025

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

DETROIT PUBLIC MEDIA

Employer identification number

38-1440200

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a	X	
5b		X
6a	X	
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) RITSCHARD P. HOMBERG PRESIDENT & CEO	(i)	342,552.	35,700.	10,610.	25,800.	15,056.	429,718.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) OLLETTE E. BOYD ASSISTANT TREASURER & CFO	(i)	215,516.	32,848.	1,350.	2,258.	15,116.	267,088.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) STEPHEN DANOWSKI, DIRECTOR BUS. DEVELOPMENT & CORP. UNDERWRITER	(i)	142,761.	4,502.	704.	1,501.	14,765.	164,233.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) EDWARD MOORE VP, CONTENT	(i)	133,100.	2,000.	480.	1,401.	18,225.	155,206.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) RYAN LAURIE VP, DEVELOPMENT OPERATIONS	(i)	133,160.	2,000.	105.	1,423.	18,223.	154,911.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) FREDERICK NAHHAT SR. VP, PRODUCTION	(i)	130,540.	2,000.	451.	1,407.	18,234.	152,632.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) LAURA BRANDT ASSISTANT SECRETARY & SVP - OPERATIO	(i)	145,932.	2,000.	696.	1,474.	1,205.	151,307.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 5:

BUSINESS DEVELOPMENT EMPLOYEES ARE ELIGIBLE FOR A BONUS TIED TO REVENUE

GOALS OF THE ORGANIZATION. WHEN THE REVENUE GOAL IS ACHIEVED THE BONUS IS

PAID.

PART I, LINE 6:

MANAGEMENT IS ELIGIBLE FOR A BONUS TIED TO OPERATING INCOME GOALS OF THE

ORGANIZATION. WHEN THE OPERATING INCOME GOAL IS ACHIEVED THE BONUS IS PAID,

AS LONG AS IT DOES NOT CREATE A NEGATIVE NET INCOME RESULT.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization DETROIT PUBLIC MEDIA	Employer identification number 38-1440200
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Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles	X	69	70,806.	NET SELLING PRICE
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	14	233,439.	MARKET VALUE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (FURNITURE)	X	1	120,000.	FMV
26 Other (TICKET GIVEAWAY)	X	19	67,092.	NET SELLING PRICE
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement	29	0
--	-----------	---

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	X	
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

DETROIT PUBLIC MEDIA IS REPORTING SCHEDULE M USING THE NUMBER OF CONTRIBUTIONS RECEIVED.

SCHEDULE M, LINE 32B:

AUTO DONATIONS ARE HANDLED BY THIRD PARTY, CARS INC.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

DETROIT PUBLIC MEDIA

Employer identification number

38-1440200

FORM 990, ITEM C, DOING BUSINESS AS:

DETROIT PBS, DETROIT PUBLIC TV, WRCJ 90.9 FM, DPTV, MICHIGAN LEARNING

CHANNEL, SIGNAL MAGAZINE, DETROIT EDUCATIONAL TELEVISION FOUNDATION

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

AND MICHIGAN'S MOST-WATCHED PUBLIC STATION, REGULAR VIEWED BY NEARLY 2

MILLION PEOPLE IN SOUTHEAST MICHIGAN AND THROUGHOUT CANADA.

PUBLIC TELEVISION HAS BEEN NAMED THE MOST TRUSTED INSTITUTION IN

AMERICA FOR 21 YEARS IN A ROW (SOURCE: MARKETING & RESEARCH RESOURCES,

JANUARY 2024).

90.9 WRCJ FM IS LISTENED TO BY MORE THAN 150,000 LISTENERS IN SOUTHEAST

MICHIGAN EACH WEEK AND IS STREAMED WORLDWIDE ON WRCJFM.ORG.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

ASSURES A DIVERSE LINEUP OF MUSICIANS, ARTISTS, STORYTELLERS, ACTORS

AND OTHER PERFORMANCE ARTISTS, ALL PRESENTING ORIGINAL MATERIAL. THIS

PAST YEAR, DETROIT PERFORMS RECORDED SPECIAL EPISODES AT GREATER GRACE

TEMPLE IN DETROIT, FEATURING LOCAL GOSPEL CHOIRS.

SPHINX FINALS CONCERT: DETROIT PBS PARTNERED WITH THE SPHINX

ORGANIZATION TO LIVESTREAM AND BROADCAST THE 27TH ANNUAL SPHINX FINALS

COMPETITION CONCERT. THE SPHINX COMPETITION OFFERS YOUNG BLACK AND

LATINX CLASSICAL STRING PLAYERS A CHANCE TO COMPETE UNDER THE GUIDANCE

OF AN INTERNATIONAL RENOWNED PANEL OF JUDGES AND TO PERFORM WITH

ESTABLISHED PROFESSIONAL MUSICIANS IN A COMPETITION SETTING.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

Name of the organization DETROIT PUBLIC MEDIA	Employer identification number 38-1440200
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LIVE STREAMING AND BROADCAST SERVICES: DETROIT PBS REGULARLY PROVIDES

PRODUCTION SERVICES TO CONNECT EVENTS WITH LARGER AUDIENCES. CLIENTS IN

FY24 INCLUDED "MACKINAC POLICY CONFERENCE", "DETROIT JAZZ FESTIVAL",

"LIBRARY OF CONGRESS NATIONAL BOOK FESTIVAL", AND "KEVIN'S SONG ANNUAL

CONFERENCE ON SUICIDE".

90.9 WRCJ: DETROIT'S ONLY CLASSICAL AND JAZZ RADIO STATION PRODUCED

CONCERT BROADCASTS BY THE DETROIT OPERA AND THE DETROIT SYMPHONY

ORCHESTRA, AND RECORDED CONCERTS FROM MICHIGAN PHILHARMONIC AND ANN

ARBOR SYMPHONY ORCHESTRA. IN ADDITION, EACH WEEK 90.9 WRCJ HOSTS AN

HOUR OF CLASSICAL CONCERTS FROM MICHIGAN STATE UNIVERSITY WHICH

FEATURES FACULTY ARTISTS, STUDENT ENSEMBLES, AND GUESTS FROM AROUND THE

WORLD, CAPTURED IN PERFORMANCE AT COOK RECITAL HALL, FAIRCHILD THEATRE

AND WHARTON CENTER COBB GREAT HALL ON THE MSU CAMPUS.

CHILDREN AND EDUCATION:

DETROIT PBS KIDS IS A DIGITAL BROADCAST CHANNEL (56.2) AND ONLINE

SERVICE THAT PROVIDES CHILDREN'S PROGRAMMING 24/7 AND IS CONSISTENTLY

ONE OF THE MOST WATCHED PBS KIDS CHANNELS IN THE COUNTRY.

ADDITIONALLY, DETROIT PBS KIDS PROVIDES SIGNIFICANT PROGRAMMING TO THE

COMMUNITY, INCLUDING COMMUNITY EVENTS, WORKSHOPS, AND MEET-UPS REACHING

APPROXIMATELY 8,900 PARTICIPANTS IN FY24.

THE MICHIGAN LEARNING CHANNEL (MLC) LAUNCHED AS A STATEWIDE PARTNERSHIP

BETWEEN ALL MICHIGAN PBS STATIONS IN JANUARY 2021. IT IS A 24/7

BROADCAST CHANNEL, STREAMING SERVICE AND ROBUST WEBSITE WITH ON-DEMAND

VIDEO AND SUPPLEMENTAL MATERIALS, OPERATED THROUGH DETROIT PBS. THE MLC

OFFERS INSTRUCTIONAL PROGRAMS THAT ARE STANDARDS ALIGNED AND FOLLOW THE

MICHIGAN EDUCATIONAL CALENDAR. AN ESTIMATED 500,000 VIEWERS WATCH EACH

MONTH ACROSS THE STATE. 50,000 SUMMER ACTIVITY BOOKS AND 37,000

Name of the organization DETROIT PUBLIC MEDIA	Employer identification number 38-1440200
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LITERACY BOOKS WERE DISTRIBUTED TO FAMILIES AND SCHOOLS STATEWIDE. IN

FY24, DETROIT PBS PRODUCED "READ, WRITE, ROAR! 4TH AND 5TH GRADE",

"FUTURE OF ME", AND "EXTRA CREDIT SEASON 5" WHICH WERE DISTRIBUTED

DIGITALLY. NEWLY PRODUCED SHOWS WHICH AIRED ON BROADCAST INCLUDED NEW

EPISODES OF READ, WRITE, ROAR! PRESCHOOL, AND TWO NEW EXTRA CREDIT

SPECIALS.

EDUCATION NEWSLETTERS: THE MICHIGAN LEARNING CHANNEL SENDS A MONTHLY

NEWSLETTER TO EDUCATORS (37,329 SUBSCRIBERS) PROVIDING CURRICULUM

DRIVEN, CLASSROOM READY RESOURCES FOR GRADES PRE-K THROUGH 12. THE

DETROIT PBS KIDS TEAM SENDS A MONTHLY NEWSLETTER TO FAMILIES (6,574

SUBSCRIBERS), PROVIDING FUN ACTIVITIES AND LEARNING OPPORTUNITIES FOR

KIDS OF ALL AGES.

READY TO LEARN: THROUGH THE READY TO LEARN INITIATIVE, DETROIT PBS

PROVIDES FREE, EVIDENCE-BASED EDUCATIONAL MEDIA AND SUPPORTING LEARNING

RESOURCES THAT HELP EDUCATORS, CAREGIVERS, AND PARENTS BUILD EARLY

SCIENCE AND LITERACY SKILLS FOR AMERICA'S CHILDREN, ESPECIALLY THOSE

FROM LOW-INCOME COMMUNITIES.

THE DETROIT PBS MAIN CHANNEL 56.1 BROADCASTS PBS KIDS PROGRAMMING FOR 7

HOURS EACH WEEKDAY, PROVIDING TRUSTED EDUCATIONAL PROGRAMS FOR

CHILDREN.

PROFESSIONAL LEARNING OPPORTUNITIES FOR TEACHERS WERE HOSTED BY THE

MICHIGAN LEARNING CHANNEL. FELLOWSHIP OPPORTUNITIES WERE OFFERED TO

EDUCATORS INCLUDING AN ICONIC MICHIGAN EDUCATOR FELLOWSHIP. THE MLC

LAUNCHED LABS: LEARN AND BUILD STATEWIDE, WHICH PROVIDES ONGOING

TEACHER ENGAGEMENT THROUGH A DIGITAL PLATFORM, MONTHLY PROFESSIONAL

DEVELOPMENT OPPORUTNTIES, AND SUPPORT FROM ACROSS THE STATE.

ADDITIONALLY, THE MLC HOSTED VIRTUAL AND IN-PERSON WEBINARS AND

PRESENTATIONS TO SHOW TEACHERS HOW TO USE MLC CONTENT AND RESOURCES.

Name of the organization DETROIT PUBLIC MEDIA	Employer identification number 38-1440200
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LEADERSHIP AND PUBLIC POLICY:

ONE DETROIT WEEKLY SERIES: THE DETROIT PBS WEEKLY NEWS AND PUBLIC

AFFAIRS SHOW "ONE DETROIT" EMPHASIZES ON-LOCATION INTERVIEWS AND FIELD

REPORTS OF AUTHENTIC STORIES FROM THE PEOPLE OF DETROIT. THE SERIES

CAPTURES THE CHARACTER, CULTURE AND CONCERNS OF METRO DETROIT, TAKING

VIEWERS BEYOND THE HEADLINES TOWARD A DEEPER LEVEL OF UNDERSTANDING OF

WHAT THE FUTURE MIGHT AND COULD HOLD FOR ITS 4 MILLION RESIDENTS.

AMERICAN BLACK JOURNAL: A WEEKLY SERIES OF NEWS AND INFORMATION FROM AN

AFRICAN AMERICAN PERSPECTIVE. SPECIALS THIS YEAR INCLUDED COVERAGE OF

THE 60TH ANNIVERSARY OF THE DETROIT WALK TO FREEDOM, VIRTUAL

SCREENINGS, PANEL DISCUSSIONS AND ENGAGEMENT EVENTS WITH PARTNERS THAT

INCLUDED THE CHARLES WRIGHT MUSEUM AND BLACK CHURCHES, AND ENGAGEMENT

AROUND GOSPEL, THE NATIONAL PBS SERIES THAT AIRED EARLY 2024.

MACKINAC POLICY CONFERENCE: FOR FOURTEEN YEARS, DETROIT PBS AND THE

DETROIT REGIONAL CHAMBER HAVE PARTNERED TOGETHER TO MAKE THE STATE'S

MOST IMPORTANT CONVERSATIONS AT THE MACKINAC POLICY CONFERENCE

AVAILABLE TO ALL MICHIGANDERS. IN MAY 2024, THE CONFERENCE WAS STREAMED

113,505 TIMES, WITH 8,819 BROADCAST VIEWS.

FUTURE OF WORK TOWNHALLS HAVE BEEN OFFERED THROUGH ONE DETROIT AND HAVE

BROUGHT TOGETHER SPECIAL GUESTS TO DISCUSS DIFFERENT ASPECTS OF THE

EVER-CHANGING WORKING WORLD.

ENERGY AND ENVIRONMENT

GREAT LAKES BUREAU: DETROIT PBS CONTINUED ITS YEAR-ROUND REPORTING ON

GREAT LAKES ISSUES WITH MULTIPLATFORM ENVIRONMENTAL CONTENT.

GREAT LAKES MONTHLY SERIES: THIS SERIES PROVIDES IN-DEPTH COVERAGE OF

NEWS, ISSUES, EVENTS AND DEVELOPMENTS AFFECTING THE GREAT LAKES AND THE

Name of the organization DETROIT PUBLIC MEDIA	Employer identification number 38-1440200
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REGION'S COMMUNITIES AND RESIDENTS. A NEW EPISODE IS PRODUCED EACH MONTH, AIRING ON 29 STATIONS AROUND THE COUNTRY IN THE LAST YEAR.

PREVIOUS EPISODES AIR WEEKLY ON THE DETROIT PBS MAIN CHANNEL, AND TWICE A WEEK ON THE MICHIGAN LEARNING CHANNEL. IN THE PAST YEAR, THIS PROGRAM REACHED OVER 2 MILLION VIEWERS ACROSS THE COUNTRY.

GREAT LAKES CURRICULUM: GREAT LAKES NOW PROVIDES A UNIQUE OPPORTUNITY FOR LEARNING ABOUT SCIENCE, TECHNOLOGY, ENGINEERING AND MATH. ORIGINAL, FREE LESSON PLANS AND AT-HOME ACTIVITIES ARE BASED ON VIDEOS FROM THE AWARD-WINNING "GREAT LAKES NOW" PUBLIC TELEVISION SERIES. NEW LESSONS AND ACTIVITIES ARE AVAILABLE ON THE MICHIGAN LEARNING CHANNEL AND THE GREAT LAKES NOW WEBSITES.

GREAT LAKES VIRTUAL ENGAGEMENT: WATCH PARTIES AND TOWN HALLS CONTINUE TO BE SUCCESSFUL ENGAGEMENT OPPORTUNITIES TO CONNECT AUDIENCES TO PARTNERS AND PEOPLE. EACH MONTH, A WATCH PARTY HIGHLIGHTS THE NEWEST EPISODE AND PROVIDES A DEEPER LOOK AT A FEATURED TOPIC. GREAT LAKES NOW COLLABORATED WITH PBS ON A SERIES OF CLIMATE TOWNHALLS IN FY24 TO ENGAGE A NATIONAL AUDIENCE IN CURRENT AND RELEVANT TOPICS. OVER 88,000 PEOPLE VIEWED THESE VIRTUAL EVENTS IN FY24.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
RICH CULTURAL BENEFITS TO THE REGION FROM THE AAPI COMMUNITY THROUGH REGULAR COVERAGE AND STORIES. THE AAPI ADVISORY GROUP, FORMED IN 2022 CONTINUE TO MEET REGULARLY TO ADVISE ON OPPORTUNITIES AND STAY INFORMED WITH PERSPECTIVES FROM THE REGION.

PBS KIDS IN THE NEIGHBORHOOD: DETROIT PBS KIDS BRINGS RESOURCES INTO THE COMMUNITY EACH WEEK, REACHING FAMILIES WHO ARE HARD TO REACH. IN FY24 THE EDUCATION TEAM HAD 76 INPERSON EVENTS, REACHING 8200 PARTICIPANTS THROUGH THESE PROGRAMS.

Name of the organization DETROIT PUBLIC MEDIA	Employer identification number 38-1440200
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SESAME STREET IN COMMUNITIES' WORKSHOPS FOR CAREGIVERS ARE CONDUCTED REGULARLY AT PARTNER ORGANIZATIONS THROUGHOUT DETROIT AND EXPANDED TO OFFER "PUBLIC" MEET-UPS EACH MONTH. THE SERIES SUPPORTS PARENTS AND CAREGIVERS IN SETTING THE FOUNDATION FOR HEALTHY DEVELOPMENT IN CHILDREN. WORKSHOPS COVER A RANGE OF TOPICS TO BE RESPONSIVE TO PARENT NEEDS AND CONCERNS, OFFERING TOOLS IN BOTH ENGLISH AND SPANISH.

BE MY NEIGHBOR DAY WAS HELD AS AN IN-PERSON EVENT IN AUGUST 2023. DETROIT PBS HOSTED AN OUTDOOR EVENT WITH 641 GUESTS ACROSS TWO TIMED SESSIONS. THE FREE EVENT INCLUDED A DANCE PARTY WITH DANIEL TIGER ON STAGE, STORYTELLING, AND 25 COMMUNITY PARTNERS WHO PROVIDED FREE RESOURCES TO PARTICIPATING FAMILIES. SIX BUSES PICKED UP FAMILIES FROM BRILLIANT DETROIT HOUSES AND BROUGHT THEM TO THE EVENT. DETROIT PBS COLLECTED SCHOOL SUPPLIES FOR FAMILIES WHO COULD BENEFIT FROM THEM DURING THE EVENT.

GOSPEL: DETROIT PBS HOSTED A NUMBER OF ENGAGEMENT EVENTS AND PROGRAMS LOCALLY IN CONNECTION TO THE NATIONAL PBS SERIES, GOSPEL. TWO EPISODES OF DETROIT PERFORMS HIGHLIGHTED GOSPEL MUSIC IN DETROIT AND WERE RECORDED AT GREATER FRACE TEMPLE IN DETROIT. DETROIT PBS ALSO HOSTED AN IN-PERSON EVENT AT FELLOWSHIP CHAPEL IN DETROIT WITH HENRY LOUIS GATES, JR. AN 80-MINUTE CONVERSATION WITH THE BLACK CHURCH ADVISORY GROUP OF DETROIT FEATURED CLIPS OF THE DOCUMENTARY SERIES, AND CELEBRATED THE CONTRIBUTIONS TO THE GOSPEL GENRE, BOTH PAST AND PRESENT.

TED EXPLORES: A NEW CLIMATE VISION: GREAT LAKES NOW AND DETROIT PBS PARTNERED WITH THE TED COUNTDOWN ON THE 2023 SUMMIT IN DETROIT. OUT OF THE SUMMIT CAME AN ORIGINAL DOCUMENTARY FOCUSING ON ENCOURAGING PROGRESS AGAINST CLIMATE CHANGE THAT IS ALREADY UNDERWAY AND EVEN MORE SIGNIFICANT EXPONENTIAL PROGRESS AROUND THE CORNER. THE DOCUMENTARY AIRED NATIONALLY ON PBS STATIONS. A VIRTUAL TOWN HALL ALSO PROMOTED THE

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EVENT AND ENGAGED AUDIENCES ACROSS THE COUNTRY.

TECH JOBS EXPLAINED: DETROIT PBS HAS PARTNERED WITH A NUMBER OF PBS

STATIONS ACROSS THE COUNTRY ON "JOBS EXPLAINED" A DIGITAL SERIES

FOCUSED ON BRINGING CAREER CONTENT TO YOUNG PEOPLE THROUGH SOCIAL

MEDIA. THE TEAM PRODUCED OVER 100 SHORT FORM VIDEOS ON TIK TOK,

INSTAGRAM AND FACEBOOK AROUND THE TECH SECTOR. DETROIT PBS ATTENDED

MICAREERQUEST, WHICH HOSTED OVER 8000 STUDENTS FROM 150 SCHOOLS IN THE

REGION TO SHARE RESOURCES AND OPPORTUNITIES TO EXPLORE MEDIA PRODUCTION

AND BROADCASTING JOBS.

COMMUNITY CONVERSATIONS: AS PART OF THE ONE DETROIT BUREAU'S COMMITMENT

TO COMMUNITY-DRIVEN STORYTELLING, DETROIT PBS ENGAGES WITH DETROIT

NEIGHBORHOODS AT THE GRASSROOTS LEVEL THROUGH REGULAR COMMUNITY

CONVERSATIONS ABOUT THE REAL ISSUES AND STORIES OF DETROIT.

FREE MOBILE APPS FOR DETROIT PBS AND 90.9 WRCJ CONTINUE TO BE USED BY

USERS AROUND THE COUNTRY.

FORM 990, PART VI, SECTION A, LINE 1A:

THE EXECUTIVE COMMITTEE CAN EXERCISE AUTHORITY OF BOARD BETWEEN MEETINGS,

ALTHOUGH THEY CANNOT AMEND ARTICLES OF INCORPORATION, ADOPT AGREEMENT OF

MERGER, APPROVE THE SALE OF ALL ASSETS, APPROVE DISSOLUTION, AMEND BYLAWS,

FILL BOARD VACANCIES OR FIX COMPENSATION OF TRUSTEES. CHAIR OF BOARD,

CHAIR-ELECT, DESIGNATED CHAIR-ELECT, VICE CHAIRS, PRESIDENT AND CEO,

TREASURER, SECRETARY, AND CHAIRS OF STANDING COMMITTEES (FINANCE,

GOVERNANCE, DEVELOPMENT, COMP & HR).

FORM 990, PART VI, SECTION A, LINE 4:

CHANGED LEGAL NAME FROM DETROIT EDUCATIONAL TELEVISION FOUNDATION TO

DETROIT PUBLIC MEDIA.

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FORM 990, PART VI, SECTION B, LINE 11B:

THE CONTROLLER AND CFO REVIEW A DRAFT OF THE 990. ONCE THIS REVIEW IS COMPLETE, MANAGEMENT PROVIDES A DRAFT FORM 990 TO THE MEMBERS OF THE BOARD OF TRUSTEES TO REVIEW AND COMMENT BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, OFFICERS, TRUSTEES AND KEY EMPLOYEES ARE PROVIDED A COPY OF THE CONFLICT OF INTEREST POLICY, ASKED TO READ AND REVIEW IT, AND TO COMPLETE A WRITTEN QUESTIONNAIRE AS TO THEIR COMPLIANCE WITH THE POLICY. RESULTS OF THE QUESTIONNAIRES ARE REVIEWED BY THE DIRECTOR OF HUMAN RESOURCES AND THE CHIEF FINANCIAL OFFICER (WHO ALSO MONITOR AND ENFORCE COMPLIANCE), AND SHARED WITH THE FINANCE AND AUDIT AND EXECUTIVE COMMITTEES OF THE BOARD OF TRUSTEES. IF CONFLICT WERE TO ARISE, THAT INDIVIDUAL WOULD RECUSE HIMSELF/HERSELF OF VOTING ON THE MATTER THAT REPRESENTED THE CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION & HUMAN RESOURCE COMMITTEE OF THE BOARD OF TRUSTEES ANNUALLY APPROVES THE GOALS AND OBJECTIVES FOR THE ORGANIZATION RELEVANT TO THE COMPENSATION OF THE PRESIDENT AND CEO, AND FOR OTHER KEY EMPLOYEES. THE COMMITTEE EVALUATES THESE PERSONS' PERFORMANCE IN LIGHT OF THE GOALS AND ANNUALLY DETERMINES THEIR COMPENSATION. THE COMMITTEE SEEKS AND CONSIDERS OBJECTIVE EXTERNAL COMPARATIVE DATA, PAST YEARS' COMPENSATION AMOUNTS AND THE COMMITTEE'S ASSESSMENT OF CURRENT AND EXPECTED CONTRIBUTION THESE INDIVIDUALS BRING TO THE ORGANIZATION'S SUCCESS. THIS EVALUATION PROCESS IS ADMINISTERED AND DOCUMENTED BY THE HUMAN RESOURCES DEPARTMENT, WITH FINAL APPROVAL BY THE COMPENSATION & HUMAN RESOURCE COMMITTEE AND EXECUTIVE COMMITTEE.

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FORM 990, PART VI, SECTION C, LINE 19:

AUDITED FINANCIAL STATEMENTS, 990 AND 990-T, CORPORATE POLICIES AND

GOVERNING DOCUMENTS ARE AVAILABLE ON ORGANIZATION'S WEBSITE

WWW.DETROITPBS.ORG AND UPON REQUEST. ALL OTHER INFORMATION IS AVAILABLE

UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

PROGRAMMING SERVICES:

PROGRAM SERVICE EXPENSES 478,728.

TOTAL EXPENSES 478,728.

PRODUCTION SERVICES:

PROGRAM SERVICE EXPENSES 1,547,097.

FUNDRAISING EXPENSES 45,850.

TOTAL EXPENSES 1,592,947.

OTHER PROFESSIONAL SERVICES:

PROGRAM SERVICE EXPENSES 528,978.

MANAGEMENT AND GENERAL EXPENSES 151,489.

FUNDRAISING EXPENSES 139,616.

TOTAL EXPENSES 820,083.

MLC ENGAGEMENT SERVICES:

PROGRAM SERVICE EXPENSES 1,250,000.

TOTAL EXPENSES 1,250,000.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 4,141,758.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization <p align="center">DETROIT PUBLIC MEDIA</p>	Employer identification number <p align="center">38-1440200</p>
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Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Gift, grant, or capital contribution to related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c Gift, grant, or capital contribution from related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d Loans or loan guarantees to or for related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e Loans or loan guarantees by related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f Dividends from related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
g Sale of assets to related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
h Purchase of assets from related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
i Exchange of assets with related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
j Lease of facilities, equipment, or other assets to related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
k Lease of facilities, equipment, or other assets from related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
l Performance of services or membership or fundraising solicitations for related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
m Performance of services or membership or fundraising solicitations by related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
o Sharing of paid employees with related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
p Reimbursement paid to related organization(s) for expenses	<input type="checkbox"/>	<input checked="" type="checkbox"/>
q Reimbursement paid by related organization(s) for expenses	<input type="checkbox"/>	<input checked="" type="checkbox"/>
r Other transfer of cash or property to related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s Other transfer of cash or property from related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

